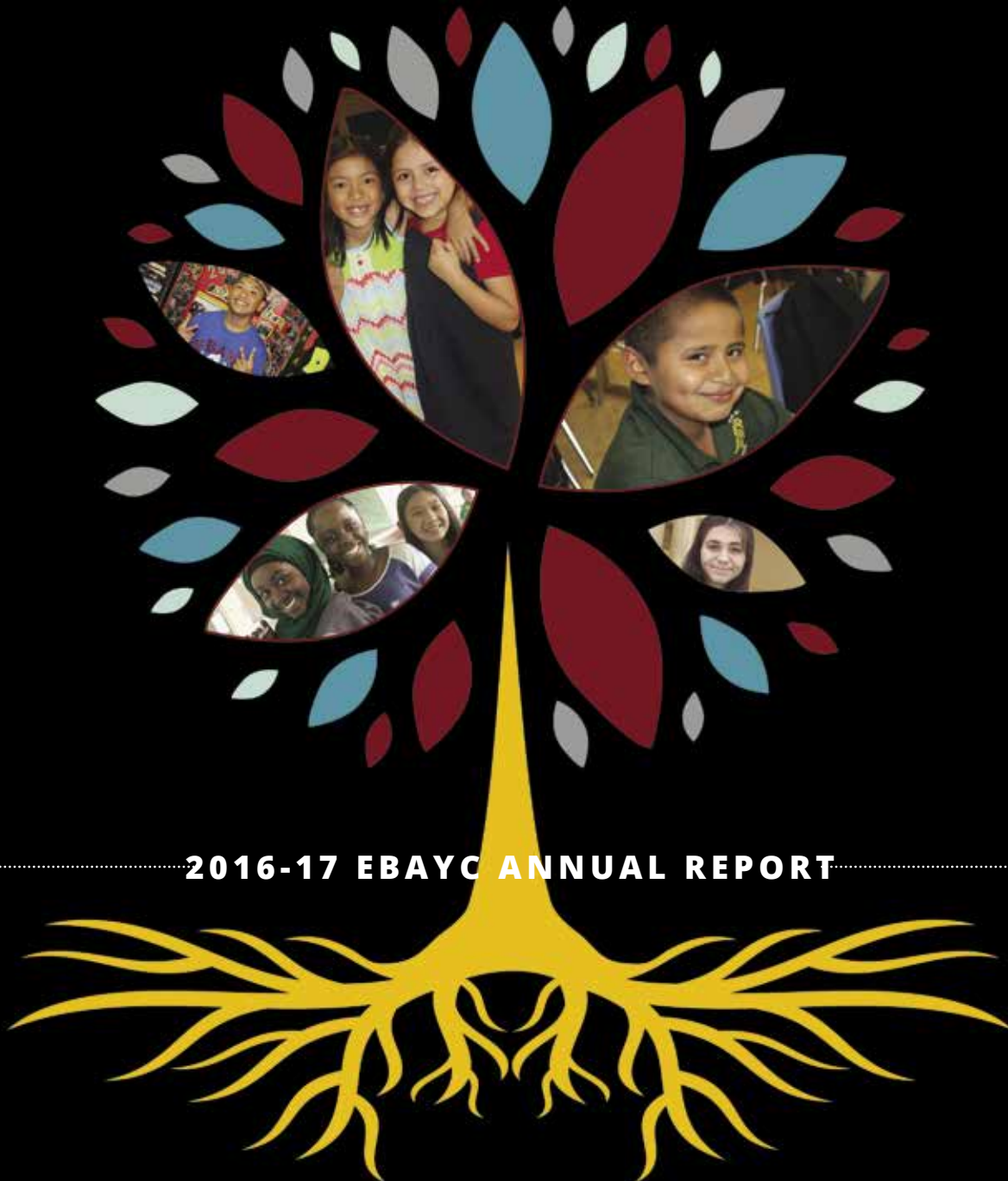


# vibrant roots



2016-17 EBAYC ANNUAL REPORT

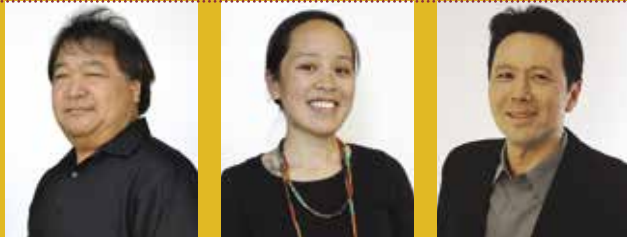
# dear friends,

EBAYC is proud to celebrate our 40th year of inspiring young people to be safe, smart and socially responsible.

Over the course of four decades, EBAYC has been steadfast in building and growing its support for children, youth and their families in the face of urgent and challenging circumstances. Today is no different and we remain grounded in the community we serve; whether through providing direct services or organizing our community for policy change.

We believe our young people are our best guides in creating a better, more tolerant future. Many of the youth we served return to EBAYC as staff, board members and community partners. It's that kind of commitment that inspires us daily. We stand shoulder to shoulder with our community to nurture and support our young people, especially in this political climate.

We thank you for being a part of EBAYC — where young people grow, thrive and lead!



In community,  
David Kakishiba, *Executive Director*  
Huong Nguyen, *Board Co-chair*  
Steve Lee, *Board Co-chair*

## ABOUT EBAYC

# our mission: to support all youth to be safe, smart and socially responsible.



EBAYC provides trusted mentors, educational programs and grassroots policy work, so that all youth may realize their aspirations and personal paths to success. Over 3,000 youth are served each year through our expanded learning programs and case management services.

# our programs

Our strong foundation in Oakland has given EBAYC the platform to bring our effective model of deep engagement with neighborhood schools, tailored parent advocacy and local policy work to Sacramento and Fresno. Below are highlights from our work in the past year.



## OAKLAND

### School Partnerships

In partnership with 15 public schools in Oakland, EBAYC provides a continuum of support for young people from elementary through high school. Our expanded learning programs serve over 3,000 youth annually. Our attendance teams work closely with families to address the causes of dropout rates and chronic absenteeism. As the lead agency at Oakland High School's Shop 55 Wellness Center, we provide responsive, holistic community health services. We also serve as the fiscal sponsor for expanded learning programs at MetWest and Oakland International High Schools.

### Street Team

Through intensive case management, our Street Team program works with system-involved youth to successfully complete their probation and move towards self-sufficiency. In 2016-2017, 98% of Street Team youth who met their probation requirements were unconditionally released.

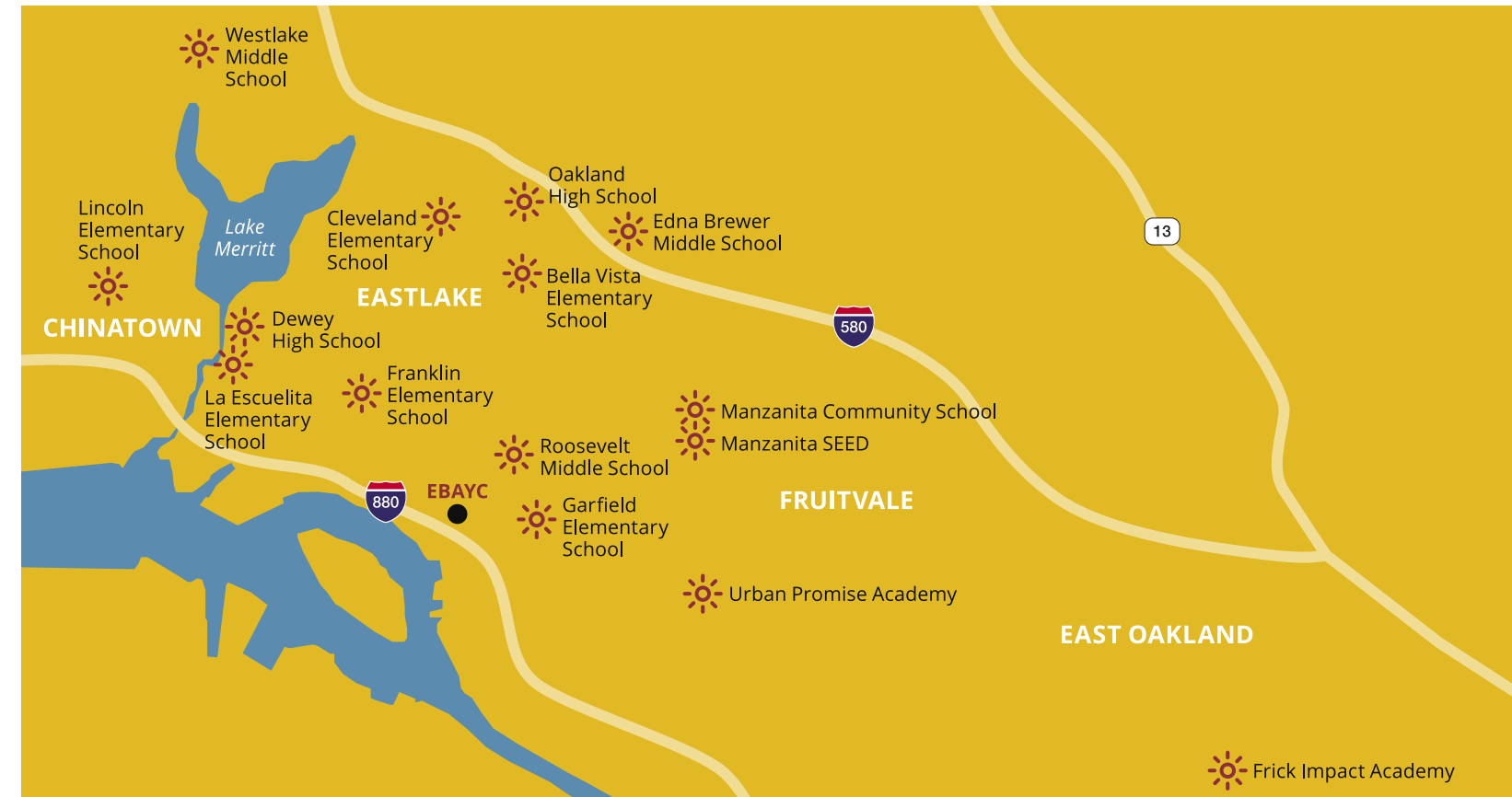
## SACRAMENTO

Addressing the lack of services available for Southeast Asian youth, our Sacramento team is making strides to improve outcomes for our young people. Building upon our work to support court-involved, gang-impacted and under-supported youth, we added two full-time high school counselors to our team. The Sacramento Kids First Coalition, based upon our groundbreaking Oakland ballot measure work, is gaining momentum to create a dedicated funding source for children and youth in the city budget.

## FRESNO

The Fresno EBAYC Team organizes an active Parent Action Committee at Vang Pao Elementary and Sequoia Middle Schools. Parent leaders identify, develop and implement a school improvement campaign and, with support and training from EBAYC, gain confidence in participating in the public arena and achieving improvements for their schools and neighborhoods.

# where we are



## FRESNO

Sequoia Middle School  
Vang Pao Elementary School

## SACRAMENTO

Grant Union High School  
Hiram Johnson High School  
Luther Burbank High School

## EBAYC SERVES AS THE FISCAL SPONSOR FOR:

MetWest High School  
Oakland International High School

# Oakland High Shop 55 Wellness Center

## SUPPORTING YOUNG LEADERS TO IMPROVE OUR SCHOOLS

Young people can achieve their best when they are given a safe, supportive learning environment. EBAYC serves as the lead agency for the Shop 55 Wellness Center, Oakland High School's comprehensive on-site facility offering health and wellness services, academic support and mentorship.

The Culture and Climate Committee, jointly staffed by Oakland High and EBAYC, strives to foster a healthy learning environment at school by listening to the needs of students. As part of this work, EBAYC managed the creation of the Youth Advisory Board, a group of young people tasked with better understanding how school-related stress impacts

student health. The team surveyed over 700 of their peers and presented their findings to the school administration. Based on the team's recommendations, Oakland High is now implementing mindfulness training for its teachers and providing students more access to gym facilities before and after school hours to increase student well-being.

### Survey Results: What Do Students Need to De-stress?

**56%** Stress-relieving mindfulness practices in class

**55%** Access to healthier foods and drinks

**51%** Access to open gym/weight room services before and after school



“What drives this work is equity for our students. They all deserve to have a safe, supportive school experience and to know there is an adult in their lives who cares about them.”

— RANY ATH, SHOP 55 WELLNESS CENTER  
MANAGING DIRECTOR

For Vicky Nodner, the experience of serving on the Youth Advisory Board gave her a chance to achieve the potential she knew she always had. Vicky first became involved with EBAYC at Roosevelt Middle School, when her older sister urged her to enroll, and credits the study skills she learned with setting her up for success when she entered high school. In her sophomore year at Oakland High, Vicky returned to

EBAYC via the Shop 55 Wellness Center and was a key member of the Culture and Climate Committee. “With EBAYC, I found a way to thrive. Taking advantage of the opportunities it has given me is helping me go farther in life,” said Vicky. In her senior year, Vicky aspires to be an ultrasound technician and credits EBAYC with reviewing her passion for health.

# Middle School Expansion

## 400 MORE YOUTH SERVED IN THREE NEW SCHOOL SITES

Building upon the proven success of our flagship programming at Roosevelt Middle School, EBAYC made the strategic decision in 2016 to expand our Oakland middle school programming from one school site to five, serving over 700 middle schoolers last year. In addition to the sites below, EBAYC welcomed Westlake Middle School to our roster in the fall of 2017.

### FRICK IMPACT ACADEMY

**151** youth served

We embarked on our work at Frick Impact Academy with the primary goals of increasing student attendance and fostering a school-going culture. The EBAYC team, led by Frick Program Director Nidia Ambriz, conducted a listening campaign with Frick students to understand how to best support them. In our first year, families came to know EBAYC as a

trusted and dependable resource, strengthening our integration into the school. "Since the partnership between EBAYC and Frick began, daily attendance has increased and the transition from the school day to after-school has become seamless," shared Frick Principal Ruby De Tie.



### URBAN PROMISE ACADEMY

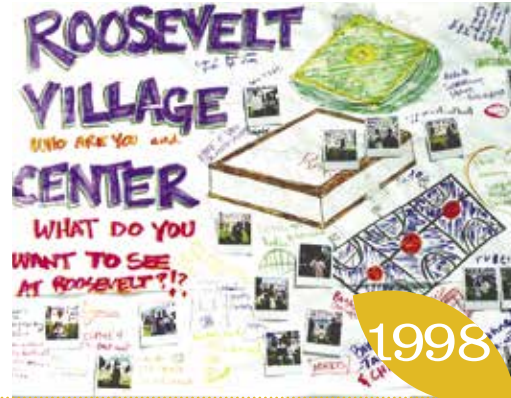
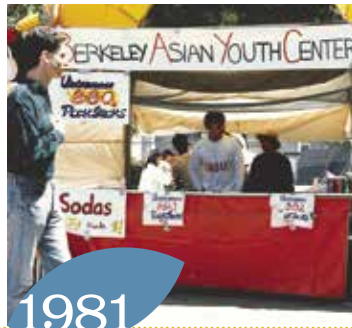
**209** youth served

Our commitment to creating responsive programming begins with our staff, many of whom are from the community we serve and are uniquely positioned to understand its needs. Freddy Mesa, EBAYC Program Director at Urban Promise Academy (UPA), understands this better than most. Freddy is a father of five and his own children attend the school where he works. "I consider it a blessing to be so connected with the place that I work," Freddy commented. "As a UPA parent and partner, I want to give my all to this community and the youth here, because they deserve it." Recognizing and elevating the experience, knowledge and skills in our own backyard is fundamental to the core strength of our work.

### EDNA BREWER MIDDLE SCHOOL

**178** youth served

We are proud of our community reputation, powered by a 40-year track record of quality services. When Aubrey Layne, Roosevelt Middle School's former Vice Principal, took on the role of Edna Brewer's new Principal, he reached out to EBAYC to bring our expertise as the school's expanded learning partner. "We had seen first-hand the impact that EBAYC has with its services and approach at Roosevelt," Principal Layne shared. "Their connection to the community makes this work so effective." Jimmy Lee, former Roosevelt Program Director, brought over a decade of experience to the task of establishing a new program at Edna Brewer. Though nearly half of all Edna Brewer parents were already familiar with EBAYC, we surveyed over 100 families and organized open forums to build strong community relationships.



1976

1981

1988

1996

1998

2012

2014

2016-17

The Asian Drop-In Center was founded in Berkeley to create a culturally affirming space where Asian American youth would find support, friendship and services. In 1979, the Asian Drop-In Center becomes the Berkeley Asian Youth Center (BAYC).

BAYC starts programs and services to support newly arrived children, youth and families from Southeast Asia, part of the second wave of Vietnamese and Southeast Asian refugees also known as the "boat people."

BAYC launches outreach, case management, group work and summer employment services to engage gang-impacted juveniles and stem the rapidly rising population of Southeast Asian youth involved in the juvenile justice system. In 1993, BAYC becomes the East Bay Asian Youth Center (EBAYC).

EBAYC, in partnership with PUEBLO, West Oakland Violence Prevention Project, Centro de Juventud and Youth Alive, organized the "Kids First Coalition," and won a ballot measure that required the City of Oakland to set aside 2.5% of its unrestricted revenue to support services and programs for children and youth. Known today as the Oakland Fund for Children & Youth, this measure provides over \$14 million each year for kids.

EBAYC, in partnership with Oakland Community Organizations, Urban Strategies Council and Roosevelt Junior High School, opened the "Roosevelt Village Center," a comprehensive parent-driven community/school partnership providing expanded learning programs, medical and mental health services, alternatives-to-suspension practices and parent leadership development. EBAYC moves from being "race-based" (working solely with Asian youth) to being "place-based" (working with all youth in a neighborhood) and begins to build community/school partnerships with every public school serving the San Antonio and Eastlake neighborhoods.

EBAYC and Oakland Asian Student Educational Services (OASES) merge to become a bigger and better youth development organization serving Oakland's Chinatown, Eastlake and San Antonio neighborhoods.

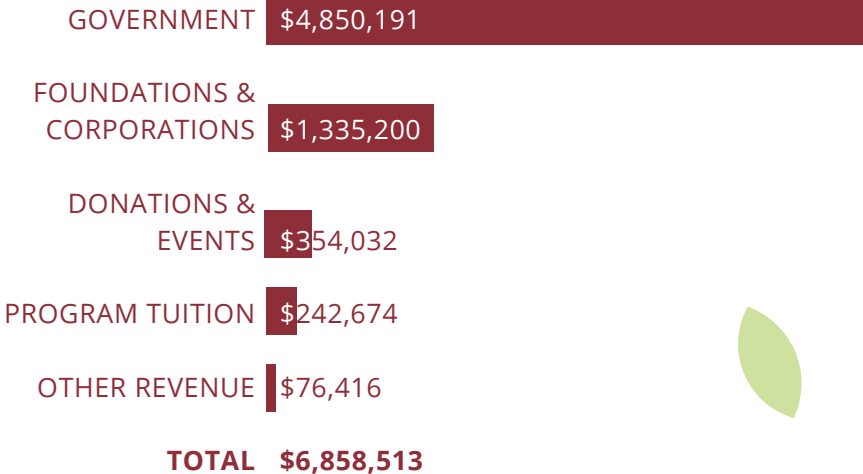
EBAYC begins work in Sacramento and Fresno in 2014, expanding our youth case management and parent advocacy work.

EBAYC launches new expanded learning partnerships with Edna Brewer Middle School, Urban Promise Academy, Frick Impact Academy, Westlake Middle School and Manzanita SEED Elementary School. EBAYC works in partnership with 15 Oakland public schools.

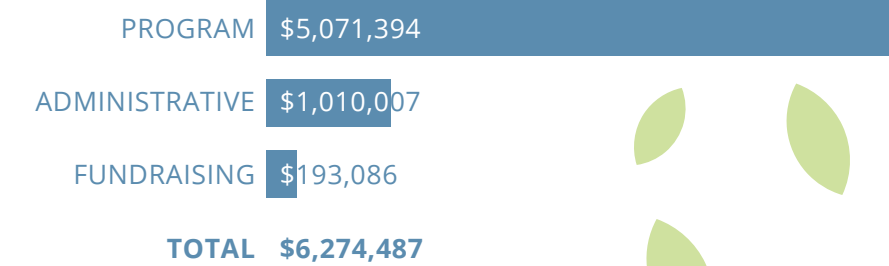
# 40 years of vibrant roots

# our numbers

### REVENUE



### EXPENSES



The budget numbers above are unaudited at time of publication. For audited financials, please visit [www.ebayc.org](http://www.ebayc.org).

### 40 YEARS OF HOMEGROWN ROOTS

Our staff speaks **13** different languages.

**one in three** EBAYC staff members were youth participants in an EBAYC program.

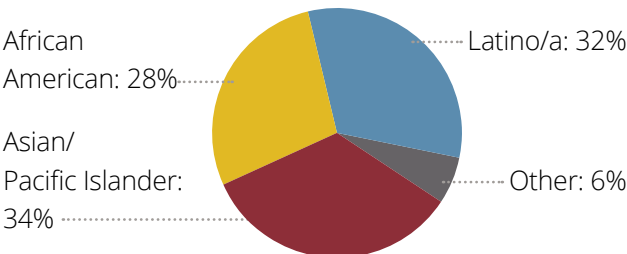
**70%** of our Oakland staff also call Oakland home.

Almost **40%** of our staff have enrolled a child or family member in our expanded learning programs.

# who we serve

### EXPANDED LEARNING

**3,296** Oakland elementary, middle and high schoolers are served in our expanded learning programs.



### PARENT ACTION TEAMS

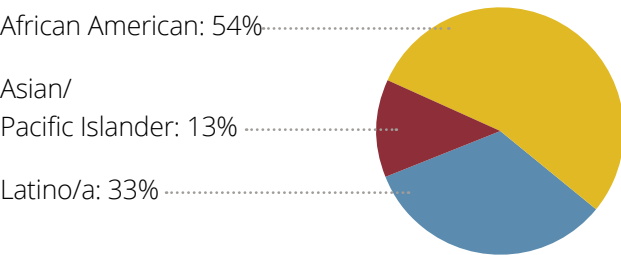
**Fresno**  
**25** parents are involved in our Parent Action Team, leading efforts to identify, develop and implement school improvement campaigns.

### CASE MANAGEMENT

#### Oakland Street Team

Our Oakland Street Team works directly with youth involved in the justice system to help them meet their probation requirements and envision new futures.

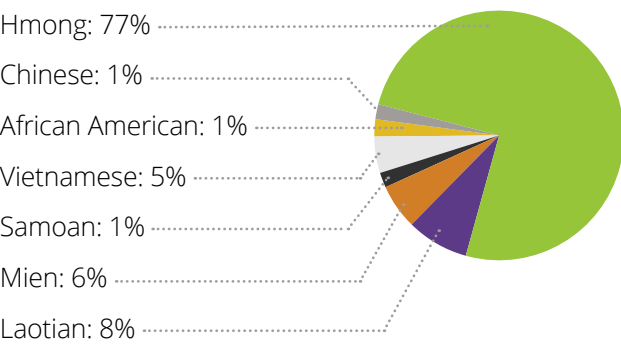
Of the **63** youth in the Street Team program from January to June 2017, **87%** were not re-arrested.



#### Sacramento Case Management Work

Our Sacramento team provides support and guidance to youth who are at academic risk and/or court-involved.

**65** youth served.



# thank you to our donors

<b>PUBLIC FUNDERS</b>	The California Endowment	Starbucks Coffee Company	Janet Pottier
Alameda County Health Care Services Agency	The San Francisco Foundation	United Health Group	Robert Shephard
Alameda County Probation Department	The Swinerton Foundation	United Way Bay Area	Diane Shigematsu
California Department of Public Health	Thomas J. Long Foundation	United Way California Capital Region	Carol Van Sant
City of Oakland - Oakland Fund for Children and Youth	Wells Fargo Foundation	Van Brunt Associates, Inc.	Amy Yamashiro
City of Oakland - Oakland Unite	<b>CORPORATE AND COMMUNITY DONORS</b>	Workday	The Boyden Family
City of Sacramento	Apple Inc.	Xstack Bullies	<b>Community Builders \$5000+</b>
Oakland Unified School District	California School-Based Health Alliance	Yelp Inc.	Anonymous
<b>FOUNDATIONS</b>	City National Bank	<b>INDIVIDUAL DONORS</b>	Tommy P. Hui & Yuet Tong
Asian Pacific Fund	Family Bridges	<i>In Honor of</i>	Elaine Kawasaki
East Bay Community Foundation	First Republic Bank	Leah & Aiden Ho	Gary Pollock & Patricia Frame
Evelyn & Walter Haas Jr. Fund	Franklin Templeton Investments Matching Program	Francis Lan	<b>Neighborhood Builders \$1000-\$4999</b>
Gibbs Cunningham Family Trust	Genetech Inc.	Kelly Liang	Anonymous (2)
Oakland Rotary Endowment General Fund	Intuit	Jamie Lopez	Matt Ching
Princeton Area Community Foundation	Kaiser Permanente	Leanna & Natalie Mai	Nina Francisco
Sierra Health Foundation	Latham & Watkins LLP	Queenie & Victor Zheng	Lanh Ho
The Allstate Foundation	Microsoft	Wai Kiu Lee & Hahn Luo	David Kakishiba
	MidPen Housing	<i>In Memory of Bob Kaneko</i>	Susan & Victor Masaya
	Nossaman LLP	Jane & James Baraz	Katie McLane
	Paypal Charitable Giving Fund	Helayn Lee Francis	Ash Solar
		Barry Kami	Angie Thomas
		Helena L. Katz	Ryan Tierney
		Louie Mendoza	Gianna Tran
		Carmen Murray	Kenneth Trinh
		B. Taeko Okamura	Hazel Chau Zecha
		Glenda Pawsey	

<b>School Builders \$250-\$999</b>	Catherine Lew	Kae Arima
Anonymous (2)	Eric Li	Patricia Barajas
Rebecca Aced-Molina	Emily Liu	Lorena Barrientos
Louise C. Anderson	Emily Lo	Kasey Blackburn
Alicia Arenas	Jamie Lopez	Fred Blackwell
Rany Ath	Ken Lowney	Robert Blackwood
Michael Attiyeh	Julie McCalmont	Scott Blake
Mary Buckley	Elana Metz	Maya Carson
Dwayne Byndloss	Monica Montenegro	Connie Caswell
Katherine Carter	Suman Murthy	Connie Caswell
Vi Chau	Don Neuwirth	Diane Chan
Nhi Chau	John Nguyen-Yap	Wilma Chan
Perry Chen	John Nguyen-Yap	Hedy Chang
Jennifer Parker Dockray	Jane Nicholson	Jianming Chen
Aimee Eng	Anne O'Connell	Christine Cherdboonmuang
Amy Fabi	Kathy Ortega	Kit Ching Cho
Heather MacDonald Fine	Andrew Park	Geordee Corpuz
Catherine Fletcher	Gene Roh	Steven Crane
Calvin Fong	Moung Saetern	John Davis
Mark Francis	Barkwende Sawadogo	Marisela De Anda
John Geisse	Ingrid Seyer-Ochi	Karla De Leon
Shelley Gordon	Roseann Torres	Eve Delfin
Merce Guixa-Casellas	Linda Trinh	Simone Delucchi
Maricela Gutierrez	Shakkum Tsoi	Phuong Doan
Clifford Hong	Ky Vo	Alison Donato
David Johnson	Dawn Marie Wadle	Elan Duong
Patricia & Gordon Kernighan	Edward Wong	Nai Fin
Peter Kim	Hendradjaja Wono	Kiahna Gilmore
Evangelina Lara	Susan E. Yee	Eri Glans-Suzuki
Paul Lau	George Yin	Adam Gold
Yvonne Allara	<b>Family Builders \$100-\$249</b>	Shanthi Gonzales
Griselda B Garcia Alvarez	Edward Ahn	Paula Groves
Jesse Ante	Yvonne Allara	Abel Guillen
Pearn Arias	Griselda B Garcia Alvarez	Marilyn Harryman
	Jesse Ante	Linda Hernandez
	Pearn Arias	William Hogan
		William Holman
		Vincent Huergas

Rose Huie	Felicia Phillips	<b>Youth Builders \$1-\$99</b>
Ashley Hunter	Rachel Reyes	Anonymous (8)
Luis Inda	Jenny Rienzo Chairez	Courtney Bergin
Babette Jee	Fidel Rosales Romero	Robin Berkery
Raquel Jimenez	Gen Saechao	Samantha Blackburn
Adele Kaneda	Peggy Saika	Bobby Brown
Sonny Kim	Mukta Sambrani	Justin Lee Cai
Lori Kodama	Elena Serrano	Anne Calef
Grey Kolevzon	Helida Silva	Maria (Karina) Ceron
Danfeng Koon	Musetta So	Jeffrey Chan
Jidan Koon	Jenny Soi	Simon Chan
Mary Lee	Hugo Sosa	Denny Chen
Tommy Lee	Carmen Sosa	Manyu Chen
Jody London	Kenzo Sung	Eric Chen
Luis Alberto Lopez	Susan Sung	Jason Janchae Chen
Wan Lu	Cynthia Tam	Paul Chen-Li
Eloisa Madrigal	Peter Tam	Hai Co
Heather Manchester	Keya Denise Taylor	Chuck Colvin
Julie McCalmont	John Tran	Mariano Contreras
Freddy Mesa	Betty Truong	David Derby
Denise Middleton	Ricky Truong	Emily Dunn
Darling Mieu	Glen H. Tseng	Nhan Duong
Melanie Moore	Marilyn Vista	Ryan Espinosa
Spencer Nakasako	Dania Wong	Manuel & Daniel Espinosa
Andy Nelsen	Anna Wu	Ka Fei
Thao Nguyen	Suzanne Yamamoto	Maureen Giblin
Josephine E. Oboite	Leesai Yang	Luis Hernandez
Jane O'Brien	Andrea Youngdahl	Kevin Hernandez-Fernandez
Mark Okimoto	Cynthia Yu	Lola M. Hill
Kenny Or	Wan Ji Zhang	Judy Ho
Shelly Osborne		Mei Hua Huang
Kimberly Padua		Vicky Huang
Kyle Pak		Kenny J. Li
Barbara Jean Parker		Sonya Khvann
Thuy Anne Pham		

Sei Jing Kim	Jackie Shull-Gonzalez	Berkeley Symphony	Nikk La Photography
Sunny Lai	Mani Delfine Simmons	Bladium	Oakland Raiders
Cecilia Lara	Dantong Sin	Cal Shakes	Oaklandish
Guadalupe Lara	Nia Sisomphone	California Academy of Sciences	Peter's Kettle Corn
William Lee	Shu Zhen Tan	Children's Creativity Museum	Paintball International
Arlene V. Lee	Malia Tayabas-Kim	Frank Tran	Paramount Theatre of the Art
XiuPing Li	Kim Tran	Tran Tuyet	Pier 39
Kyle Li	Kevin Khuchit Ulambaya	Kevin Khuchit Ulambaya	Platypus Wine Tours
Li Li	Dongchay Vansee	Ivan Voong	Rick & Ann's Restaurant
Fanny Lian	Ivan Voong	Nikita Williams	San Francisco Symphony
Zhouqian Liang	Shoshana Winkelstein	Thu Boi Chau Long	San Jose Sharks
Macy Lieu	Athena Xenakis	Lesley Lopez	SeaWorld San Diego
Qian Li Lin	Xue Feng Yang	Tyffani Lu	Semifreddi's Bakery
Jingyan Lin	Jing Yang	Hai Luong	San Francisco Ballet
Haichi Liu	Eleanor Yeh	Natalie Lyon	Sonoma Canopy Tours
Thou Boi Chau Long	Mei Yu Kuang	Sabrina Ma	Starbucks
Lesley Lopez	Ye Yuan	Emily Dunn	STATE Bags
Tyffani Lu	Heide Zajonc	Nhan Duong	Sundance Kabuki Cinema
Bernice Lui	Shao Xia Zeng	Ryan Espinosa	Supervisor Wilma Chan
Hai Luong	Wei Zhang	Manuel & Daniel Espinosa	The After Lash
Natalie Lyon	Xuehua Zheng	Ka Fei	Urban Putt
Sabrina Ma	David Zhou	Maureen Giblin	Walt Disney Family Museum
Pam MacDonald	Xiao Juan Zhu	Luis Hernandez	Winchester Mystery House
Aiden McGraw		Kevin Hernandez-Fernandez	Yerba Buena Center for Arts
Myseha McNeal		Lola M. Hill	Yoshi's Oakland
Mi Min OO		Judy Ho	
Ida Oberman		Mei Hua Huang	
Cathy Ortiz		Vicky Huang	
Ruanna Owens		Kenny J. Li	
Alexandra Park		Sonya Khvann	
Jonathan Parry			
Livian Peng			
Sue Pon			
Jaymie Sacramento			
Saeng Saephank			
Megan Sarver			
Berkeley Repertory Theatre			
Nhi Chau			



# staff, board & advisory council

In addition to our permanent staff members, EBAYC also employs over 100 young people as academic mentors through our expanded learning programs.

## STAFF

Nidia Ambriz	Kentrell Killens	Brenda Saechao Lee
Pearn Arias	Evangelina Lara	Lai Saechao
Rany Ath	Rana Lau	Jana Saeteurn
Juan Campos	Jimmy Lee	Mae Saeteurn
Nhi Chau	Tommy Lee	Sanobar Sajan
Lily Chuong	Xai Lee	Amy Shiu
Rosio Cisneros	Jamie Lopez	Lucumi Soriano
Aimee Cruz	Eloisa Madrigal	Gianna Tran
Fernando Cruz	Chanda May	John Tran
Marisela DeAnda	Suman Murthy	Dena Vang
Nina Francisco	Andy Nelsen	Mike Vista
Erik Fuller	Cynthia Phan	Diane Vue
Naza'Reth Johnson	Angelica Reyes	Nikita Williams
David Kakishiba	Ernesto Saavedra	Sophia Wu
		Leesai Yang

## BOARD

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Mao Nguyen  
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Nghiem Do  
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Steve Lee  
Teresa Ramirez  
Victor Masaya

## ADVISORY COUNCIL

Mary Buckley  
Matt Ching  
Linh Ha  
Francis Lan  
Bernice Lui  
Emily Wu

**“Whether you’re a student of EBAYC, OASES mentor or a staff member, we are all family.”** — HOWARD KIM, OASES MENTOR AND EBAYC BOARD MEMBER

# partners

Alameda County Center for Healthy Schools and Communities	Community Day School	Oakland Community Organizations (OCO)	Sacramento County Sheriff's Department
Alameda County Food Bank	Community School for Creative Education	Oakland Education Fund	Sacramento Gang Prevention & Intervention Task Force
Alameda County Office of Education	Cops & Clergy	Oakland High School	Sacramento Police Department
Alameda County Probation Department	Destination College Advising Corps	Oakland International High School	Sacramento State University, Educational Opportunity Program
Alameda County Supervisor Wilma Chan	Dewey Academy	Oakland Kids First	Sequoia Middle School
Alternatives in Action (AIA)	East Bay Agency for Children	Oakland Parks and Recreation	Southeast Asian Resource Action Center
America SCORES Bay Area	Eastside Arts Alliance	Oakland Rotary Club	Street Soccer USA
Asian Health Services	Edna Brewer Middle School	OSUD After School Programs Office	Summer Search
Asian Pacific Environmental Network (APEN)	Franklin Elementary School	OSUD Alternative Education	Superstars Literacy
Asian Resources Inc.	Fresno Building Healthy Communities	OSUD Attendance and Discipline Support Services	The California Endowment
Asian Youth Promoting Advocacy & Leadership (AYPAL)	Frick Impact Academy	OSUD Behavioral Health Services	The Mentoring Center
Bay Area Community Resources (BACR)	Garfield Elementary School	OSUD Community Schools & Student Services	TRYBE
Bella Vista Elementary School	Grant Union High School	OSUD Office of Social Emotional Learning	UC Berkeley People's Test Preparation Services
BuildOn	Healthy Initiatives for Youth	OSUD Restorative Justice	UC Berkeley Residence Hall Association
California Academy of Sciences (Science Action Club)	Hiram Johnson High School	Partnership for Children and Youth	Upward Roots
California State University, Sacramento	Hmong Innovating Politics	Pro Arts	Urban Charter School Collectives
Californians for Justice	Holy Names University	Quest Academy	Urban Promise Academy
Catholic Charities of the East Bay	Invictus Foundation	Roosevelt Middle School	Vang Pao Elementary School
Causa Justa   Just Cause	La Clínica de La Raza	Running for a Better Oakland	XStack Bullies
Centro Legal de la Raza	La Escuelita K-8	Sacramento Building Healthy Communities	Youth Alive!
City of Sacramento	La Familia Counseling Center	Sacramento City College, Rise Center	Youth Development Network
Clark Pacific	Lincoln Elementary School	Sacramento City Unified School District, Board of Trustees	Youth Employment Partnership (YEP)
Cleveland Elementary School	Luther Burbank High School	Sacramento County Probation Department	Youth Engagement Action Team, Sacramento BHC
Code BYTES	Madison Park Business and Art Academy		Youth Radio
	Manzanita Community School		
	Manzanita SEED School		
	MetWest High School		
	MidPen Housing		
	MISSEY		
	Oakland A's Community — Little A's Program		

In the 2016–2017 year, 182 UC Berkeley students served as OASES mentors. Together, they provided nearly 8,000

volunteer hours of support to our expanded learning programs.

John Ababseh	Kristy Dang	Yiming Jen	Lujia (Ivy) Li	Michelle Phung	Rahul Varkhedi
Denise Aguilar	Chyrylle Digsay	Elaine Jeng	Robert Li	Katie Regalia	Ethan Vuong
Nawara Ahmed	Ruiling Ding	Yanglan Jiang	Runhao Li	Stephanie Ruiz-Delgado	Ying-An Wang
Tsuyoshi Akasaka	Jenny Feng	Shirley Jin	Zhen Li	Aahana Sahai	Hannah Wasserman
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Leslie Chang	Dae Woong (David) Ham	Nithin Krishnamurthi	Karthik Mouli	David Su	Emily Ye
Kaela Chantawansri	Walker Hathaway-Williams	Jonathan Lai	Gema Murillo	Seth Sun	Anthony Yeung
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Cory Cheung	Kaylee Holland	Christine Lam	Priscilla Ng	Su Mon Thinzar	Tae Young (Charles) You
Chantal Chiang	Alisha Howell	Louis Lam	Bentre Nguyen	Jennifer Tian	Jessica Yu
Anita Chirinian	David Hu	Skylar LaPointe Martin	Thienthy Nguyen	Gia Tran	Joyce Yu
Siddharth Chittaranjan	Alice Huang	Maitrinh Le	Lucero (Lucy) Oliveros	Matthew Tran	Susie Yu
Austin Cho	Xinyi Huang	Claire Lee	Sau Pahulu	Mina Tran	Derek Yuan
Hyoseon Choe	Ying Huang	Kevin Lee	Moojin Park	Diana Trueba	Angela Zeng
Sharon Choi	Eugene Hui	Sumin Lee	Dillan Patel	Brittany Tsai	Chuyi (Zoe) Zhang
Anthony Chong	Gwynevere Hunger	Wong Lei Lei	Malini Patel	Stephanie Tsai	Patrick Zhang
Joseph Colona	Tae Hwan Hwang	Jacky Leung	Adhayana Paul	Momo Ueda	Sarah Zhang
Eden Conghuyen	Sydney Ikegami	Irene Li	Jalisha Paz	Mark Valdovinos	Yi Zhou
Kaetlyn Conolly		Jingting Li	Trami Pham	Paul Van Schuyver	Yana Zlochistaya
Brandon Coy			Cam Tu Phan		

# in memoriam



**IN MEMORIAM:  
CALVIN FONG**  
AUGUST 16, 1959 –  
AUGUST 20, 2017

Calvin Fong, one of the core founders of EBAYC, leaves behind an immeasurable impact on our

community. His activism started in high school, when the lack of support available for Asian youth spurred him to be involved in the creation of the Berkeley Asian Youth Center. He continued to support the organization through its evolution to EBAYC. After two decades of service, Calvin had recently retired from working for the City of Berkeley. We are thankful for his influence on our work and for his boundless dedication to our community.



**IN MEMORIAM:  
BOB KANEKO**  
FEBRUARY 16, 1938 –  
SEPTEMBER 18, 2016

A lifelong youth advocate and educator and third-generation Berkeley native, Bob Kaneko was deeply

committed to investing in the community he called home and its young people. During his time as a counselor and teacher with Berkeley Unified School District, Bob helped co-found the Berkeley Asian Youth Center, the original organization from which EBAYC evolved. Bob served on the Board of EBAYC from 1980 until 2001, and continued to be a guiding force in our mission and vision to provide a safe, supportive space for youth. We are grateful for Bob's leadership, and we are proud to build upon his legacy through our work today.

*EBAYC extends our sincere appreciation to The von Kaschnitz Living Trust for donating their property share of our Oakland office to our organization. Their exceptional legacy gift puts us closer to our goal of establishing a permanent home for EBAYC, based directly in the community we serve, for years to come.*



*Where young people grow, thrive and lead!*

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