EBAYC is proud to celebrate our 40th year of inspiring young people to be safe, smart and socially responsible.

Over the course of four decades, EBAYC has been steadfast in building and growing its support for children, youth and their families in the face of urgent and challenging circumstances. Today is no different and we remain grounded in the community we serve; whether through providing direct services or organizing our community for policy change.

We believe our young people are our best guides in creating a better, more tolerant future. Many of the youth we served return to EBAYC as staff, board members and community partners. It’s that kind of commitment that inspires us daily. We stand shoulder to shoulder with our community to nurture and support our young people, especially in this political climate.

We thank you for being a part of EBAYC — where young people grow, thrive and lead!

In community,
David Kakishiba, Executive Director
Huong Nguyen, Board Co-chair
Steve Lee, Board Co-chair

EBAYC provides trusted mentors, educational programs and grassroots policy work, so that all youth may realize their aspirations and personal paths to success. Over 3,000 youth are served each year through our expanded learning programs and case management services.

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about ebayc

our mission: to support all youth to be safe, smart and socially responsible.
Our strong foundation in Oakland has given EBAYC the platform to bring our effective model of deep engagement with neighborhood schools, tailored parent advocacy and local policy work to Sacramento and Fresno. Below are highlights from our work in the past year.

**OAKLAND**

**School Partnerships**
In partnership with 15 public schools in Oakland, EBAYC provides a continuum of support for young people from elementary through high school. Our expanded learning programs serve over 3,000 youth annually. Our attendance teams work closely with families to address the causes of dropout rates and chronic absenteeism. As the lead agency at Oakland High School’s Shop 55 Wellness Center, we provide responsive, holistic community health services. We also serve as the fiscal sponsor for expanded learning programs at MetWest and Oakland International High Schools.

**Street Team**
Through intensive case management, our Street Team program works with system-involved youth to successfully complete their probation and move towards self-sufficiency. In 2016-2017, 98% of Street Team youth who met their probation requirements were unconditionally released.

**SACRAMENTO**

**Addressing the lack of services available for Southeast Asian youth, our Sacramento team is making strides to improve outcomes for our young people. Building upon our work to support court-involved, gang-impacted and under-supported youth, we added two full-time high school counselors to our team. The Sacramento Kids First Coalition, based upon our groundbreaking Oakland ballot measure work, is gaining momentum to create a dedicated funding source for children and youth in the city budget.**

**FRESNO**

The Fresno EBAYC Team organizes an active Parent Action Committee at Vang Pao Elementary and Sequoia Middle Schools. Parent leaders identify, develop and implement a school improvement campaign and, with support and training from EBAYC, gain confidence in participating in the public arena and achieving improvements for their schools and neighborhoods.
Young people can achieve their best when they are given a safe, supportive learning environment. EBAYC serves as the lead agency for the Shop 55 Wellness Center, Oakland High School’s comprehensive on-site facility offering health and wellness services, academic support and mentorship.

The Culture and Climate Committee, jointly staffed by Oakland High and EBAYC, strives to foster a healthy learning environment at school by listening to the needs of students. As part of this work, EBAYC managed the creation of the Youth Advisory Board, a group of young people tasked with better understanding how school-related stress impacts student health. The team surveyed over 700 of their peers and presented their findings to the school administration. Based on the team’s recommendations, Oakland High is now implementing mindfulness training for its teachers and providing students more access to gym facilities before and after school hours to increase student well-being.

Survey Results: What Do Students Need to De-stress?

56% Stress-relieving mindfulness practices in class  
55% Access to healthier foods and drinks  
51% Access to open gym/weight room services before and after school

For Vicky Nodner, the experience of serving on the Youth Advisory Board gave her a chance to achieve the potential she knew she always had. Vicky first became involved with EBAYC at Roosevelt Middle School, when her older sister urged her to enroll, and credits the study skills she learned with setting her up for success when she entered high school. In her sophomore year at Oakland High, Vicky returned to EBAYC via the Shop 55 Wellness Center and was a key member of the Culture and Climate Committee. “With EBAYC, I found a way to thrive. Taking advantage of the opportunities it has given me is helping me go farther in life,” said Vicky. In her senior year, Vicky aspires to be an ultrasound technician and credits EBAYC with reviewing her passion for health.

“What drives this work is equity for our students. They all deserve to have a safe, supportive school experience and to know there is an adult in their lives who cares about them.”

— RANY ATH, SHOP 55 WELLNESS CENTER MANAGING DIRECTOR
Middle School Expansion

400 MORE YOUTH SERVED IN THREE NEW SCHOOL SITES

Building upon the proven success of our flagship programming at Roosevelt Middle School, EBAYC made the strategic decision in 2016 to expand our Oakland middle school programming from one school site to five, serving over 700 middle schoolers last year. In addition to the sites below, EBAYC welcomed Westlake Middle School to our roster in the fall of 2017.

FRICK IMPACT ACADEMY

151 youth served

We embarked on our work at Frick Impact Academy with the primary goals of increasing student attendance and fostering a school-going culture. The EBAYC team, led by Frick Program Director Nidia Ambriz, conducted a listening campaign with Frick students to understand how to best support them. In our first year, families came to know EBAYC as a trusted and dependable resource, strengthening our integration into the school. “Since the partnership between EBAYC and Frick began, daily attendance has increased and the transition from the school day to after-school has become seamless,” shared Frick Principal Ruby De Tie.

URBAN PROMISE ACADEMY

209 youth served

Our commitment to creating responsive programming begins with our staff, many of whom are from the community we serve and are uniquely positioned to understand its needs. Freddy Mesa, EBAYC Program Director at Urban Promise Academy (UPA), understands this better than most. Freddy is a father of five and his own children attend the school where he works. “I consider it a blessing to be so connected with the place that I work,” Freddy commented. “As a UPA parent and partner, I want to give my all to this community and the youth here, because they deserve it.” Recognizing and elevating the experience, knowledge and skills in our own backyard is fundamental to the core strength of our work.

EDNA BREWER MIDDLE SCHOOL

178 youth served

We are proud of our community reputation, powered by a 40-year track record of quality services. When Aubrey Layne, Roosevelt Middle School’s former Vice Principal, took on the role of Edna Brewer’s new Principal, he reached out to EBAYC to bring our expertise as the schools expanded learning partner. “We had seen firsthand the impact that EBAYC has with its services and approach at Roosevelt,” Principal Layne shared. “Their connection to the community makes this work so effective.” Jimmy Lee, former Roosevelt Program Director, brought over a decade of experience to the task of establishing a new program at Edna Brewer. Though nearly half of all Edna Brewer parents were already familiar with EBAYC, we surveyed over 100 families and organized open forums to build strong community relationships.
The Asian Drop-In Center was founded in Berkeley to create a culturally affirming space where Asian American youth would find support, friendship and services. In 1979, the Asian Drop-In Center becomes the Berkeley Asian Youth Center (BAYC).

BAYC launches outreach, case management, group work and summer employment services to engage gang-impacted juvenile probationers and stem the rapidly rising population of Southeast Asian youth involved in the juvenile justice system. In 1993, BAYC becomes the East Bay Asian Youth Center (EBAYC).

EBAYC, in partnership with PUEBLO, West Oakland Violence Prevention Project, Centro de Juventud and Youth Alive, organized the “Kids First Coalition,” and won a ballot measure that required the City of Oakland to set aside 2.5% of its unrestricted revenue to support services and programs for children and youth. Known today as the Oakland Fund for Children & Youth, this measure provides over $14 million each year for kids.

EBAYC launches new expanded learning partnerships with Edna Brewer Middle School, Urban Promise Academy, Frick Impact Academy, Westlake Middle School and Manzanita SEED Elementary School. EBAYC works in partnership with 15 Oakland public schools.
EBAYC 2016–2017 ANNUAL REPORT

EXPANDED LEARNING
3,296 Oakland elementary, middle and high schoolers are served in our expanded learning programs.

Sacramento Case Management Work
Our Sacramento team provides support and guidance to youth who are at academic risk and/or court-involved.

65 youth served.

African American: 54%
Asian/Pacific Islander: 13%
Latino/a: 33%

PARENT ACTION TEAMS
Fresno
25 parents are involved in our Parent Action Team, leading efforts to identify, develop and implement school improvement campaigns.

Our staff speaks 13 different languages.

one in three
EBAYC staff members were youth participants in an EBAYC program.

40% of our Oakland staff also call Oakland home.

70% of our Oakland staff have enrolled a child or family member in our expanded learning programs.

CASE MANAGEMENT
Oakland Street Team
Our Oakland Street Team works directly with youth involved in the justice system to help them meet their probation requirements and envision new futures.

Of the 63 youth in the Street Team program from January to June 2017, 97% were not re-arrested.

African American: 28%
Asian/Pacific Islander: 34%

Our staff speaks 13 different languages.

one in three
EBAYC staff members were youth participants in an EBAYC program.

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70% of our Oakland staff have enrolled a child or family member in our expanded learning programs.

The budget numbers above are unaudited at time of publication. For audited financials, please visit www.ebayc.org.
Whether you’re a student of EBAYC, OASES mentor or a staff member, we are all family.” — HOWARD KIM, OASES MENTOR AND EBAYC BOARD MEMBER

staff, board & advisory council

In addition to our permanent staff members, EBAYC also employs over 100 young people as academic mentors through our expanded learning programs.

STAFF
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Juan Campos
Nhi Chau
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ADVISORY COUNCIL
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Linh Ha
Francis Lan
Bernice Lui
Emily Wu
Alvin Lau
Diem Nguyen
Bella Vista Elementary School
California Academy of Sciences (Science Action Club)
California State University, Sacramento
Californians for Justice
Catholic Charities of the East Bay
Causa Justa | Just Cause
Centro Legal de la Raza
City of Sacramento
Clark Pacific
Cleveland Elementary School
Code BYTES

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partners

Alameda County Center for Healthy Schools and Communities
Alameda County Food Bank
Alameda County Office of Education
Alameda County Probation Department
Alameda County Supervisor
Wilma Chan
Alternatives in Action (AIA)
America SCORES Bay Area
Asian Health Services
Asian Pacific Environmental Network (APEN)
Asian Resources Inc.
Asian Youth Promoting Advocacy & Leadership (AYPAL)
Bay Area Community Resources (BACR)
Bella Vista Elementary School
BuildOn
California Academy of Sciences (Science Action Club)
California State University, Sacramento
Californians for Justice
Catholic Charities of the East Bay
Causa Justa | Just Cause
Centro Legal de la Raza
City of Sacramento
Clark Pacific
Cleveland Elementary School
Code BYTES

Community Day School
Community School for Creative Education
Cops & Clergy
Destination College Advising Corps
DeWey Academy
East Bay Agency for Children
East Side Arts Alliance
Edna Brewer Middle School
Franklin Elementary School
Fresno Building Healthy Communities
Frick Impact Academy
Garfield Elementary School
Grant Union High School
Healthy Initiatives for Youth
Hiram Johnson High School
Hmong Innovating Politics
Holy Names University
Invictus Foundation
La Clinica de La Raza
La Escuelita K-8
La Familia Counseling Center
Lincoln Elementary School
Luther Burbank High School
Madison Park Business and Art Academy
Manzanita Community School
Manzanita SEED School
MetroWest High School
McPen Housing
MSSSEP
Oakland A’s Community — Little A’s Program

Oakland Community Organizations (OCO)
Oakland Education Fund
Oakland High School
Oakland International High School
Oakland Kids First
Oakland Parks and Recreation
Oakland Rotary Club
OUSD After School Programs Office
OUSD Alternative Education
OUSD Attendance and Discipline Support Services
OUSD Behavioral Health Services
OUSD Community Schools & Student Services
OUSD Office of Social Emotional Learning
OUSD Restorative Justice
Partnership for Children and Youth
Pro Arts
Quest Academy
Roosevelt Middle School
Running for a Better Oakland
Sacramento Building Healthy Communities
Sacramento City College, Rise Center
Sacramento City Unified School District, Board of Trustees
Sacramento County Probation Department
Sacramento County Sheriff’s Department
Sacramento Gang Prevention & Intervention Task Force
Sacramento Police Department
Sacramento State University, Educational Opportunity Program
Sequoia Middle School
Southeast Asian Resource Center Action Center
Street Soccer USA
Summer Search
Superstars Literacy
The California Endowment
The Mentoring Center
TRIIE
UC Berkeley People’s Test Preparation Services
UC Berkeley Residence Hall Association
Upward Roots
Urban Charter School Collectives
Urban Promise Academy
Vang Pao Elementary School
XStack Bullets
Youth Alivel
Youth Development Network
Youth Employment Partnership (YEP)
Youth Engagement Action Team, Sacramento BHC
Youth Radio

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2016-2017 ANNUAL REPORT
In the 2016-2017 year, 182 UC Berkeley students served as OASES mentors. Together, they provided nearly 8,000 volunteer hours of support to our expanded learning programs.