



Job Announcement – June 1, 2021

## 2021-2022 After-School Teacher – Elementary School

The After-School Teacher prepares and provide integrated in-person and virtual learning activities to cohorts of up to twenty elementary school youth at one of eight schools – Bella Vista Elementary (5 positions), Cleveland Elementary (4 positions), Franklin Elementary (6 positions), Garfield Elementary (8 positions), Lazear K-8 (6 positions), Lincoln Elementary (7 positions), Manzanita Community School (5 positions), and Manzanita SEED (5 positions).

### Core Responsibilities

1. Facilitate the academic and social development of elementary school youth through their daily participation and engagement in the EBAYC After-School Learning program.
2. Plan, develop, and implement syllabi, lesson plans, and celebrations for up to three project-based learning themes that foster creative expression, critical thinking, and collaborative decision-making (e.g. art, music, drama, sports, science, media, gaming, gardening, cooking), including the use of distance learning methods and platforms.
3. Plan, develop, and implement syllabi, lesson plans, and celebrations that foster literacy development (e.g. Reading with Relevance), including the use of distance learning methods and platforms.
4. Plan, develop, and implement syllabi, lesson plans, and celebrations for Community Building activities (e.g. Building Intentional Communities), including the use of distance learning methods and platforms.
5. Maintain on-going one-to-one communication and collaboration with parents and teachers.
6. Plan and integrate the participation of assigned high school teaching interns and/or U.C. Berkeley volunteers.
7. Collect and submit all required student-level data.
8. Participate in all EBAYC After-School Learning Team meetings and activities.

### Minimum Qualifications

1. 48 College semester units or passage of the OUSD Instructional Aide examination.
2. Negative Result on tuberculosis test.
3. LiveScan background check clearance.
4. Ability to manage and support a group of 20 elementary school students.
5. Ability to plan and prepare lesson plans and deliver instruction.
6. Ability to communicate effectively with parents and teachers.
7. Knowledge of and commitment to working in and building a culturally-responsive, trauma-informed, healing-centered youth and family service organization.
8. Knowledge of and commitment to EBAYC's vision, mission, and theory-of-change.
9. Fluency in Mam, Spanish, Cantonese or Vietnamese is highly desirable.

**Compensation:** \$18 to \$20 per hour

**Work Schedule:** Wednesday, August 4, 2021 to Wednesday, May 25, 2022, excluding non-instruction days.  
5 hours per day for 183 work days.  
Monday through Friday, 1:00pm to 6:00pm

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*Founded in 1976, EBAYC is a non-profit community organization dedicated to building supportive relationships with young people to empower them be safe, smart, and socially responsible. EBAYC serves 2,500 children and youth who reside in low-wealth neighborhoods in Oakland and Sacramento. EBAYC provides intensive personalized support to young people most impacted by poverty, violence, and trauma; operates youth service centers at neighborhood public schools; and organizes families to secure public investments that improve the lives of all young people.*