



Job Announcement – June 1, 2021

2021-2022 After-School Youth Advocate

EBAYC seeks TWO smart and passionate justice-minded individuals to serve as Youth Advocates in our After-School Learning program at Roosevelt Middle School. The Youth Advocate provides one-to-one support and mentoring – both in-person and virtual formats – to up to 20 youth who are experiencing significant academic and social challenges, as well as assisting in the functional operation of the After-School Learning Program. Youth Advocates report to the Managing Director of EBAYC @ Roosevelt Middle School.

Core Responsibilities

1. In collaboration with each youth, conduct on-going assessments of youth needs, strengths, and interests, and develop youth Life Map goals and action steps.
2. Conduct daily check-ins with each youth.
3. Provide academic support, life skills coaching, and mentoring in one-to-one and small group settings.
4. Maintain frequent and on-going communication and collaboration with youth's school-day and after-school teachers.
5. Maintain frequent and on-going one-to-one communication and collaboration with youth's parent/guardian.
6. Document all assessment, Life Map, and service activity information on a daily basis, using the Apricot system.
7. Assist the Managing Director with After-School program operations, including attendance accounting, Family Nights, and the Food Pantry.
8. Participate in all EBAYC @ Roosevelt Team meetings and activities.

Minimum Qualifications

1. Three years of work experience as an after-school program teacher or instructor.
2. 48 College semester units or passage of the OUSD Instructional Aide examination.
3. Negative Result on tuberculosis test.
4. LiveScan background check clearance.
5. Ability to build and sustain supportive working relationships with disengaged youth and their parents/guardians.
6. Ability to build and sustain collaborative working relationships with teachers and school administrators.
7. Highly collaborative work style and ability to develop strong working relationships with colleagues and community partners across race, class, culture, gender, and generation.
8. Knowledge of and commitment to working in and building a culturally-responsive, trauma-informed, healing-centered youth and family service organization.
9. Knowledge of and commitment to EBAYC's vision, mission, and theory-of-change.
10. Fluency in Spanish or Vietnamese is desirable.

Compensation: \$22 to \$26 per hour, plus health benefits

Work Schedule: Wednesday, August 4, 2021 to Wednesday, May 25, 2022, excluding non-instruction days.
6 hours per day for 183 work days.
Monday through Friday, 12:00pm to 6:00pm

Founded in 1976, EBAYC is a non-profit community organization dedicated to building supportive relationships with young people to empower them be safe, smart, and socially responsible. EBAYC serves 2,500 children and youth who reside in low-wealth neighborhoods in Oakland and Sacramento. EBAYC provides intensive personalized support to young people most impacted by poverty, violence, and trauma; operates youth service centers at neighborhood public schools; and organizes families to secure public investments that improve the lives of all young people.