



## Job Announcement

# Youth Life Coach

EBAYC seeks highly-motivated and community-based mission-driven professionals to provide intensive outreach, life coaching, and wrap-around support to Oakland youth who are directly impacted by and/or are involved in violence, including youth involved in the juvenile justice system and youth who have commercially sexually exploited. Youth Life Coaches are supervised and supported by the EBAYC Deputy Executive Director.

### Job Responsibilities

1. Conduct outreach to youth and their caregivers, and secure their participation and enrollment in EBAYC.
2. In collaboration with each youth, conduct quarterly assessments of youth needs, strengths, and interests.
3. In collaboration with each youth, establish quarterly Life Map goals and action steps.
4. Maintain frequent and consistent check-ins with each youth.
5. Provide life skills mentoring and counseling services.
6. Provide systems navigation and advocacy support with school and juvenile justice systems.
7. Broker access to needed support services, including employment, mental health, and college access.
8. Maintain frequent and consistent check-ins with each youth's parent/caregiver, including organizing family activities.
9. Document all outreach, assessment, goals, action steps, and case logs in the Apricot database system.
10. Participate in all Dewey Academy and Oakland High School Coordination of Services Team meetings (for school-based Life Coaches).
11. Participate in all Alameda County SafetyNet meetings (for gender-based violence Life Coaches)
12. Participate in all Department of Violence Prevention case conferences, meetings, and trainings.
13. Participate in all EBAYC meetings and activities.

### Desired Competencies

1. Ability to build and sustain working relationships with youth engaged in and impacted by violence and trauma.
2. Ability to build and sustain working relationships with African American and/or Latino immigrant youth and families.
3. Ability to develop and sustain working relationships with teachers, school administrators, and juvenile justice officers.
4. Demonstrates a personal culture of customer service and professional collaboration.
5. Commitment to working in and building a culturally-responsive, trauma-informed, healing-centered youth and family service organization.
6. Commitment to EBAYC's vision, mission, and theory-of-change.
7. Fluency and literacy in Spanish is required for some positions.
8. Negative Result on tuberculosis test.
9. LiveScan background clearance.
10. COVID-19 Vaccination.
11. Valid California Driver's License and automobile insurance.

**Available Positions:** Up to two school-based positions and three community-based positions

**Employee Status:** 100% FTE, Non-Exempt

**Work Schedule:** In-Person Monday through Friday, 9:00am to 6:00pm

**Start Date:** July 1, 2022

**Compensation:** \$51,000 to \$63,000 annual salary (depending on relevant work experience), plus health, dental, leave, and retirement benefits